BENSON IDAHOSA UNIVERSITY

OFFICE OF THE REGISTRAR | P.M.B. 1100, BENIN CITY, EDO STATE.

ADVERT FOR THE POSITION OF VICE CHANCELLOR

INTERNAL AND EXTERNAL ADVERTISEMENT

PREAMBLE:
It is hereby notified for general information that vacancy exists for the position of Vice-Chancellor of Benson Idahosa University, Benin City. The Governing Council, therefore, in accordance with the relevant sections of the University's Law and Statutes, has approved that appropriate machinery be set in motion for the selection of a suitably qualified candidate to fill this important vacancy.

THE INSTITUTION:
Benson Idahosa University, Benin City is a faith-based private University licensed by the Federal Government in February 2002. The vision of the University flows from the divine mandate of raising academics, professionals and entrepreneurs committed in changing Nigeria for the better, by LEADING THE CHANGE.

The University runs both Undergraduate and Postgraduate programmes and has recorded remarkable achievements in various areas of research and has great potential for the future.

The University operates a policy of zero tolerance for cultism, examination misconduct, harassment of any kind and other unwholesome practices. The University demands that all its staff and students commit to the highest moral and ethical standards.

APPLICATION:
Applications are hereby invited from suitably qualified candidates for the position of Vice-Chancellor. Interested candidates are to note the following information:

TENURE:
The Vice-Chancellor shall hold office for a fixed tenure of five years.

REQUIREMENTS FOR THE POSITION:
(a) The candidate must have a Ph.D. from a recognized University. In addition, he must have a good knowledge of Nigeria educational policy.
(b) The candidate should possess considerable administrative experience within the University system and must show demonstrable ability to attract funds to the University.
(c) A valid NYSC discharge certificate.
(d) The candidate must have been a Professor for not less than eight (8) years with an unbroken service within the University system during the period.
(e) Administrative Experience: Must have been in senior academic leadership at the level of Head of Department, Dean, Provost, Director, Deputy Vice-Chancellor or equivalent.
(f) The candidate must demonstrate academic excellence in terms of quality publications, teaching, innovation, credible community service and proficiency in Information and Communication Technology (ICT).
(g) The candidate must be a person of courage and transparent honesty, who can take decisions on merit of facts, equity, and patriotism and not on the basis of parochial interests or primordial pressures. Candidates should also be free from conflicts of interest.
(h) The candidate must have the highest moral standards, impeccable character, and proven integrity with irrevocable commitment to the best practices in corporate governance, with particular emphasis on accountability, transparency, and probity. He/she must ensure the judicious utilization of scarce resources for optimum public good.
(i) The candidate must have a good knowledge of university tradition and operation.
(j) The candidate must be able to command respect among his/her colleagues and peers and be able to motivate staff towards the achievement of the vision and mission of the University.
(k) The candidate must be firm and fair in decision making and MUST FOLLOW DUE PROCESS in taking decisions.
(l) The candidate must be vast in research and should be able to encourage research development through research proposals.
(m) The candidate must have the ability to provide a conducive, aesthetic, and healthy environment for learning.
(n) The candidate must have the ability to promote linkages with external bodies (locally and internationally).
(o) The candidate must enjoy good physical and mental health and be free from any inhibiting health condition.
(p) The candidate must have a strong spiritual (Christian) testimony.

CONDITIONS OF SERVICE:
Remuneration and other conditions of service are as determined by the Governing Council of the University and are highly attractive

METHOD OF APPLICATION:
1. Interested candidates who meet the conditions stated above should submit a copy of their application and comprehensive current curriculum vitae duly signed and dated, by email to registrar@biu.edu.ng

2. The Curriculum Vitae must include:
   i. The candidate's name in full
   ii. Place and date of birth
   iii. State of origin
   iv. Home address
   v. Contact address (including email and telephone number)
   vi. Marital status
   vii. Number and ages of children
   viii. Nationality
   ix. Academic qualifications
   x. Details of teaching, research, administrative, fund attraction and managerial experiences
   xi. Academic distinction, membership of academic and professional bodies, scholarly publications and
   xii. Names and addresses of three referees.

3. The application must also include a statement of the candidate's vision for the University in the next five years, in not more than 1,000 words and not less than 600 words.

4. Candidates must request their referees to forward references on them in a sealed envelope marked **"Referee Report"** with the name of the candidate underneath and addressed to the Registrar and Secretary to Council. Such referees should be able to attest to the candidate's claim to higher academic and managerial capabilities as well as the candidate's moral uprightness.

5. In addition, candidates should submit by Courier Service under Confidential Cover 10 hard copies of their applications and curriculum vitae in an envelope marked at the top left-hand corner **"Post of Vice-Chancellor, Benson Idahosa University, Benin City"**, to reach the office of the **Registrar, Benson Idahosa University, P.M.B. 1100, Benin City, Edo State, Nigeria**, not later than one week from the date of this advertisement.

ELIGIBILITY:
Only candidates below the age of sixty-seven (67) years are eligible to apply.

SIGNED:
MR. JOSEPH O. OGBEIDE
Acting Registrar/Secretary to Council